
Terms of Reference for Designing Gender and Youth Mainstreaming Framework

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| Project: | Tanzania Agricultural Partnership (TAP) Phase II |
| Duration: | One Month |
| Starting date: | To be agreed |
| Ending date: | To be agreed |

1. Background

The Agricultural Council of Tanzania (ACT) is executing second phase of Tanzania Agricultural Partnership (TAP) National Rollout programme.

The goal of TAP II is to contribute to improved food security and poverty reduction in rural areas through commercially oriented activities and investments. The purpose of the programme is to accelerate agricultural growth in the programme areas.

In order to achieve the programme goal, several interrelated strategic objectives were set and one of them is Gender mainstreaming (engagement of women and youth in the project). This is one of the cross-cutting issues planned to be implemented in all TAP II districts.

Based on the importance of women and youth in the development of agriculture sector and rural economy, TAP considers that gender equality and empowerment of women and youth groups are important principles that should be mainstreamed in all segments and stages of value chain development. These include; (i) accessibility of appropriate technologies and extension services; (ii) accessibility of lucrative markets and financial services; (iii) promotion of rural women entrepreneurship e.g. community agro-agents and service providers; (iv) participatory community planning; (v) capacity building; (vi) field demonstration and extension services etc.

Based on the above background, ACT/TAP is looking for a gender specialist (s) to develop gender and youth mainstreaming framework that will be used to integrate gender equality (i.e. empowerment of women and youth in terms of decision-making in the society and ownership of assets) in TAP II programme as outlined in the project document.

2. General scope of work

To develop gender mainstreaming framework that clearly describes how women, and youth groups will be empowered in terms of decision-making and ownership of assets. This will be done based on the general TAP II framework which state that, at least 40% and 20% of women and youth group respectively are empowered and actively involved in decision-making and ownership of assets.

3. Specific activities:

- (i) Identify existing gaps in gender equality in the programme;
- (ii) Develop methodology/process including action plan to overcome the identified gaps;
- (iii) Design M&E framework that will track progress; document experiences, challenges, lessons learned and assessing impacts; and informing decision-making in the implementation of interventions to address gender and youth mainstreaming in TAP II programme. Preparation of M&E framework will base on general TAP II M&E framework. This process will involve;

- (a) Develop indicators (*input indicators; process indicators, output indicators and outcome indicators*) for all relevant aspects of women and youth empowerment;
 - (b) Identify data sources that are necessary to provide indicator values,
 - (c) Develop tools for data (quantitative and qualitative) collection,
 - (d) Design M&E action plan (data collection, data analysis, etc.) for gender and youth mainstreaming in TAP II programme.
- (iv) Produce draft of gender and youth mainstreaming framework that clearly describes the above mentioned areas/topics and share with contracting authority for review;
 - (v) Organize stakeholders' validation workshop; and
 - (vi) Prepare final gender and youth mainstreaming framework for TAP II programme and submit to contracting authority.

Qualifications and Experience of the Service Provider (SP)

1. Should be a legal entity or an individual with all permits to work in Tanzania;
2. The team leader should have at least a Master's Degree in Gender, Rural Development, Agricultural Economics, and General Studies, Sociology or any other related subjects.
3. Should have a track record of at least 2-year experience of similar undertakings;